

Students

NAWCWD has multiple opportunities and is currently recruiting Interns and Summer Interns for both the China Lake and Point Mugu sites. **Incumbents must be United States citizens and must be able to obtain and maintain a Secret clearance.**

Internship Programs

NAWCWD uses the STEM Student Employment Program (SSEP) for students who are pursuing S&E degrees in fields that will lead to the Engineer and Scientist Development Program (ESDP) upon graduation and degree conferral. All other intern hiring is handled through the Pathways Intern Program. These programs offer three components: Summer Interns (Not to Exceed one year), Interns (Flexible Term or Permanent), and Apprentice Interns (Permanent). The intern programs are available to all levels of students: high school, vocational, technical, associate, baccalaureate, graduate, and doctorate.

Requirements include:

- Minimum of 16 years of age
 - U.S. citizen
 - Good academic standing
 - Minimum cumulative GPA of a 2.5 and enrolled or accepted for enrollment in an accredited educational institution pursuing a degree or certificate.
- 1) **Summer Interns.** Students are provided temporary employment up to 1 year. Projects are temporary in nature and may be unrelated to their academic program.
 - 2) **Interns.** Students begin their career in Federal civil service by gaining meaningful work experience related to their field of study and/or career goals. Interns remain in the program until they meet the program and educational requirements. These appointments require students to be currently enrolled in an education program that will lead to conferral of a degree in the specific education field (i.e. Electrical Engineering, Computer Science, Electronics Technician, Human Resources, etc.)
 - **Apprentice Internships.** Three-year planned career development program at NAWCWD that provides full-time employment, on-the-job training, and merit-based promotions. This program is available to U.S. citizens who are a minimum of 18 years of age and are enrolled half time in a specific educational institution.

NAWCWD continuously reviews applicants for the **STEM Student Employment Program (SSEP)**. Please review the sites below for more information. **Send us your resume.**

- [NAVAIR Careers Website](#)
- [Student Employment](#)
- [Submit Resume](#)
- [SSEP Fact Sheet](#)

Job announcements for all **Pathways Internship** positions will be posted on USAJOBS. To view current listings and apply please visit www.usajobs.gov.

[Pathways Fact Sheet \[PDF\]](#)

Educational Outreach

Science, Technology, Engineering, and Mathematics (STEM)

There is a sharp decline in the number of students pursuing Science, Technology, Engineering and Mathematics (STEM) degrees in the United States, making the pool of qualified candidates smaller and more difficult to recruit for the Navy's mission critical work.

Encouraging and nurturing a student's interest in STEM subjects must start at the elementary school level and continue through high school and beyond. In an effort to ignite interest in STEM subjects, the NAWCWD has Education Partnership Agreements (EPA) in place with schools to bring real world science and technology applications to the classroom. Through education outreach, the NAWCWD not only strengthens the student's understanding of science and technology, but exposes them to the vast career opportunities to influence their future decisions.

Under the NAWCWD STEM Outreach program, students are invited to experience:

- Visiting different classrooms
- Going on a variety of base tours meeting with scientists and engineers
- Getting hands-on, real world experiences
- Participate in robotics programs and competitions
- Participate in Science Fairs
- Learn from guest speakers in the classroom

To request support for a STEM activity, email NAWCWD_STEM@navy.mil